

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh Medical & Health Services – Certain allegations of sexual harassment made by Smt M. Sarala, MPHA (F), Sk Addam, Primary Health Centre, Thallapalem, Visakhapatnam against Dr.N.Prabhakar Rao and Dr.M.Madhava Rao, Medical Officers, Primary Health Centre, Thallapalem, Visakhapatnam - Conducted an independent enquiry – Articles of charges issued – Explanations obtained from Charged Officer's and also obtained Police enquiry report – Further action dropped – Orders – Issued.

HEALTH, MEDICAL AND FAMILY WELFARE (VC.II.1) DEPARTMENT

G.O.Rt.No. 561

Dated: 27-04-2009

Read the following:

1. From the Institution of A.P.Lokayukta, Lr.Dis.No.637/08/B2/8698/08 dt.18/20-8-2008.
2. Govt. Memo.No.14573/VC.II.1/08-1, dt.25.08.2008.
3. From the DH, AP Hyd. Lr.Rc.No.15926/VC.II.A/08, dt.16.09.2008.
4. Govt. Memo.No.14573/VC.II.1/08-2, dt.15.10.2008.
5. The DH issued charge Memo proceeding No.15926/VC.II.A/08-1, dt.17.11.2008.
6. From the DH, Lr.Rc.No.15926/VC.II.A/08, dt.12.02.2009.

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ORDER:

In the reference 1st read above, the Hon'ble Lokayukta has been directed to the Government to conduct an Independent enquiry into the allegations contained in the complaint without the involvement of the public servant against whom the allegations are directed and furnish his report regarding truth.

2. In the reference 2nd read above, the Government have directed the Director of Health to conduct an Independent enquiry into the allegations. Inturn the Director of Health has appointed the District Medical & Health Officer, Visakhapatnam as Enquiry Officer to conduct an Independent enquiry in the matter. In the reference 3rd read above, the Director of Health has obtained and furnished the said Independent enquiry report to the Government. After careful examination of the Enquiry Officer's report with available material, decided and directed the Director of Health to prepare draft articles of charges against Dr.M.Madhava Rao, Medical Officer and Dr.N.Prabhakara Rao, Medical Officer, vide reference 4th read above. Accordingly, the Director of Health have issued necessary articles of charges against above two Charged Officer's at his level, in the reference 5th read above, and after obtaining the explanation from two Charged Office's the same has been forwarded to the Government along with enquiry report of Sub-Inspector of Police, Kasimkota, Police Station, Visakhapatnam District and relevant material, vide references 5th and 6th read above.

3. Government after careful examination of the entire issue based on the Independent enquiry report, and explanations of two Charged Officer's and Police enquiry report, it is observed that, during the course of inquiry report, no other staff member made adverse remarks against the (2) above Doctors on their attitude and have not given a scope to draw a conclusion of alleged sexual harassment and as per the Police enquiry report also it is concluded that the complaints of Smt M. Sarala, MPHA (F) are "False". Therefore, Government decided to drop further action against Dr.M.Madhava Rao, Medical Officer and Dr.N.Prabhakar Rao, Medical Officer working in Primary Health Centre, Thallapalem, Visakhapatnam in the matter.

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4. Accordingly, Government hereby drop further action against Dr.M.Madhava Rao, Medical Officer and Dr.N.Prabhakar Rao, Medical Officer, Primary Health Centre, Thallapalem, Visakhapatnam in the matter.

5. The Director of Health, A.P. Hyderabad shall take necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**DR. VIJAY KUMAR
EX-OFFICIO SECRETARY TO GOVERNMENT**

To
The Individual through Director of Health, A.P. Hyderabad.
The Director of Health, A.P. Hyderabad.
Copy to:
The District Treasury Officer, Visakhapatnam District.
SF/SC.

//FORWARDED:: BY ORDER//

SECTION OFFICER